

## A Focus on Employee Development for the Water Mission Area

*"Employee development" is about finding opportunities to improve performance and enhance skills and capabilities. Regular development helps you maximize your career potential and supports the USGS in achieving its scientific mission.*

The Scientific and Technical Employee Development (STED) Committee provides guidance, recommendations and tools for employee development within the Water Mission Area (WMA).

Your STED Committee is also dedicated to supporting the resources and tools that help ensure all WMA employees have the necessary skills to:

- Build the scientific excellence of all Water programs in the USGS
- Meet the challenges of new science directions
- Accomplish the mission of the USGS



USGS hydrologic technicians and hydrologists measure stream-flow, groundwater levels, and water quality of our Nation's water resources.

## Making Training Available to All USGS Employees

The WMA is committed to providing opportunities for professional development of all kinds. The STED is responsible for prioritizing, coordinating and in some cases finding available funding for WMA Distance Learning (DL) Courses. For a complete list of Distance Learning courses see

[http://www.usgs.gov/humancapital/ecd/ecd\\_telavailcourses.html](http://www.usgs.gov/humancapital/ecd/ecd_telavailcourses.html)



WMA employees are trained to install and maintain hydrologic instrumentation that continuously record physical and chemical water characteristics. The WMA is responsible for the collection and dissemination of reliable, impartial, and timely information needed to understand our national water resources.

## Help STED Define and Prioritize Training Needs

Let us know if you have any suggestions or recommendations regarding STED activities including website enhancements. Your input is essential!

Go to: <http://water.usgs.gov/usgs/STED> to see a world of WMA scientific and technical development opportunities!

## Current STED Activities

- Promote distance learning options for all courses and establish a digital "learning repository" featuring links to a wide variety of instructional and informational material.
- Communicate "Essential and Recommended" training opportunities to ensure Water employees are effective in a multi-disciplinary environment.
- Continue to investigate and advocate for an advanced scientific education program to meet future USGS mission goals.
- Constantly update the STED Web site as a primary learning and development resource.



USGS employees use hydrologic instrumentation to record physical and chemical characteristics.



## STED Website

The STED website provides information and links to training, specifically for WMA personnel who are actively seeking opportunities for development. Scheduled courses are compiled from DOI Learn. The STED website is an educational resource for training information and to develop your Individual Development Plans (IDPs).

Visit your STED website at <http://water.usgs.gov/usgs/STED>.