

A Focus on Employee Development for the Water Mission Area

"Employee development" means opportunities for individuals to improve their performance and enhance skills and capabilities that will assist them in maximizing their potential while achieving USGS mission objectives.

The objective of the Scientific and Technical Employee Development (STED) Committee is to provide guidance, recommendations, and tools for employee development within the Water Mission Area. Development opportunities improve performance and enhance skills and capabilities that will assist employees in maximizing their full potential, while achieving USGS mission objectives.

The STED is committed to offering resources and tools that ensure that our employees have the necessary technical skills to:

- Build the scientific excellence of the water-resources programs in the USGS
- Meet the challenges of new science directions
- Accomplish the mission of the USGS



USGS hydrologic technicians and hydrologists measure streamflow, groundwater levels, and water quality of our Nation's water resources.

Making Training Available to All USGS Employees

Despite budget constraints, the USGS is committed to providing critical training. The STED is currently involved in prioritizing, coordinating, and in some cases finding funding for Technology Enabled Learning (TEL) Courses. For a complete list of TEL Courses please visit http://www.usgs.gov/humancapital/ecd/ecd_telavailcourses.html.



USGS employees are trained to install and maintain hydrologic instrumentation that continuously record physical and chemical characteristics of our Nation's water supply. The USGS Water Mission Area is responsible for the collection and dissemination of reliable, impartial, and timely information needed to understand the Nation's water resources.

Help STED Define and Prioritize Training Needs

Let us know if you have any suggestions or recommendations regarding the activities of STED or for improving our Web site. Your input is important!

Go to: <http://water.usgs.gov/usgs/STED> to see Scientific and Technical Employee Development Training opportunities

Current Activities

- Promote Distance Learning and establish an electronic "learning repository" for all USGS personnel featuring links to a wide variety of instructional and informational material.
- Promote the development of "Essential and Recommended" training programs that ensure Water employees are effective in a multi-disciplinary environment.
- Investigate opportunities for an advanced scientific education program to meet future USGS mission goals and encourage career development.
- Develop, populate, maintain, and promote the STED Web site as the primary source of STED communication to Water personnel.



USGS employees use hydrologic instrumentation to record physical and chemical characteristics of our Nation's water supply.



Web Site

The STED Web site provides information and links to training, specifically for personnel in the Water Mission Area who are looking for career paths and training opportunities. Training courses are compiled from several locations, including DOI Learn and the National Training Center. The STED Web site is a educational resource for employees to locate training information and create or modify Individual Development Plans. Please visit our Web site at <http://water.usgs.gov/usgs/STED>.